

PSY 601

Reg. No.

CREDIT BASED SIXTH SEMESTER B.A. DEGREE EXAMINATION
APRIL 2012

PSYCHOLOGY

PAPER VII – ORGANISATIONAL BEHAVIOUR

Time: 3 Hrs

Max. Marks: 70

I. Answer any FIVE of the following. 5x2=10

1. Define Organisational Behaviour.
2. Mention the qualities of a leader.
3. Define Morale.
4. What is Employee Counselling?
5. Define Leadership.
6. Define Motivation.
7. What is Job Satisfaction?

II. Answer any FOUR of the following in not more than a page each. 4x5=20

1. Describe the scope of Organisational Behaviour.
2. Explain Equity Theory.
3. Bring out the difference between Democratic and Laissez Faire leadership style.
4. Describe the sources of stress.
5. Explain the determinants of job satisfaction.

III. Answer any FOUR of the following in not more than three pages each. 4x10

1. Describe the various fundamental concepts of organisational behaviour.
2. Discuss the techniques of leadership effectiveness.
3. Compare and analyse Maslow's hierarchy of needs and Herzberg's two factor theory.
4. Define stress and explain organisation coping strategies.
5. Briefly describe the various approaches to the study of organisational behavior.

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CREDIT BASED SIXTH SEMESTER B.A DEGREE EXAMINATION APRIL 2013

PSYCHOLOGY – VII
Organisational Behaviour

Time: 3 Hrs

Max. Marks: 80

I. Answer any SIX of the following.

6 x 2 = 12

1. Define Organisational Behaviour
2. Authoritarian Leader
3. Skill Building
4. Define Morale
5. Effects of Job Satisfaction
6. Motivational Incentives
7. Differentiate between organisational and personal stress.

II. Answer any FOUR of the following is not more than a page.

4 x 5 = 20

1. Explain the fundamental concepts of Organisational Behaviour.
2. Bring out the difference between Behavioural and Situational Approach to Leadership.
3. Discuss Maslow's Hierarchy of Needs.
4. Explain the various ways of measuring Job Satisfaction.
5. Elaborate on Employee Counselling.

III. Answer any FOUR of the following in not more than three pages each. 4 x 12= 48

1. Explain the scope and importance of Organisational Behaviour.
2. Explain the Organisational Behaviour Models.
3. Describe Democratic, Laissez – Faire and Managerial Grid Styles of Leadership.
4. What is Motivation? Explain Herzberg's Two Factor Theory of Motivation.
5. Discuss the various Stress Management Strategies.

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**CREDIT BASED SIXTH SEMESTER B.A. DEGREE EXAMINATION
APRIL 2014**

**PSYCHOLOGY - VII
Organisational Behaviour**

Time: 3 Hrs

Max. Marks: 80

I. Answer any SIX of the following:

6X2=12

1. State the different approaches of studying Organizational Behavior.
2. Define Leadership.
3. What is Management?
4. Define Motivation.
5. What are Non-Financial incentives? State two examples.
6. What is organizational change?
7. What is resistance?

II. Answer any FOUR of the following in not more than a page each:

4X5=20

1. Discuss the need to study organizational behavior.
2. Distinguish between Authoritarian and Democratic leadership.
3. State Vroom's Expectancy Theory of Motivation.
4. Explain the effects of job satisfaction.
5. Total Quality Management as an evolutionary change. Discuss.

III. Answer any FOUR of the following in not more than three pages each: 4X12=48

1. Elucidate the Human Resource and productivity approaches of studying organizational behaviour.
2. Define Leadership. Explain the behavioural approaches to leadership.
3. Explain J. Stacy Adams Equity Theory of Motivation.
4. Discuss Maslow's Hierarchy of Needs.
5. Discuss the various reasons for organizational change.

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**CREDIT BASED SIXTH SEMESTER B.A. DEGREE EXAMINATION
APRIL 2015**

**PSYCHOLOGY - VII
Organisational Behaviour**

Time: 3 Hrs

Max. Marks: 80

I. Answer any SIX of the following:

6X2=12

1. Define Organisational Behaviour.
2. State the key elements of Organisational Behaviour
3. What is Management?
4. State two characteristics of Laissez –Faire style of Leader.
5. What is Morale?
6. What is Self Actualization?
7. What is Resistance?

II. Answer any FOUR of the following in not more than a page each:

4X5=20

1. Discuss the scope of Organisational Behaviour
2. Explain the various Leadership Skills.
3. Discuss situational approach of Leadership.
4. Explain the Equity Theory of Motivation.
5. Elucidate the internal reasons for Organisational change.

III. Answer any FOUR of the following in not more than three pages each: 4X12=48

1. Explain the Human Resource and Productivity approaches of studying Organizational Behaviour.
2. Define Leadership. Discuss the various styles of leadership.
3. What are Motivational Incentives? Discuss the various Non financial Incentives.
4. Elucidate the determinants of Job Satisfaction.
5. Discuss organizational change as a process.

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CREDIT BASED SIXTH SEMESTER B.A. DEGREE EXAMINATION
APRIL 2016
PSYCHOLOGY
PAPER VII – ORGANIZATIONAL BEHAVIOUR

Time: 3 Hrs

Max. Marks: 80

I. Answer any SIX of the following:

2X6=12

1. What is Human Dignity?
2. Laissez Faire Leadership.
3. State any 4 skills of effective Leadership.
4. What are financial incentives, state 2 examples?
5. State the different measurements of assessing job satisfaction.
6. Define Morale.
7. What is Revolutionary change.

II. Answer any FOUR of the following in not more than a page each:

4X5=20

1. Explain the key elements of Organisational behavior.
2. Discuss the techniques for leadership effectiveness.
3. Discuss the effects of Job satisfaction.
4. Explain organizational change as a process.
5. Discuss the internal reasons for Organisational change.

III. Answer any FOUR of the following in not more than three pages each:

12X4=48

1. Define O.B, Describe the nature and scope of O.B.
2. Explain the Models of O.B.
3. Discuss the different styles of Leadership.
4. Explain the various determinate of job satisfaction.
5. What is Organisational change, Discuss the group level obstacles & Individual-Level resistance to change.
